Benefits Spec

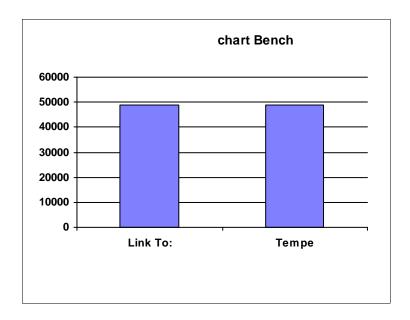
2665 *Grade:* 23 \$36,199 \$48,859

| City | Job Title | Minimum | Maximum |
|----------|--------------------------|----------|----------|
| | | | |
| Link To: | HR Tech II+ (same range) | \$36.199 | \$48.859 |

Department: HR

75th Percentile* = \$48,859

 $Median \ Max = $48,859$



Recommendation: Range 28 (\$40,937 - \$55,274), due to HR Technician II increasing to range 28.

*The 75th percentile is computed by averaging the median maximum and the highest paid maximum in the market.

July 1, 2006